

**Action Plan 2019-2021 of the National Strategy for Labour and Employment Policy**

**Sector Priority 1: Employment promotion**

<b>Goal 1:</b>		Reducing the discrepancy between demand and supply					<b>Link to Sustainable Development Goals (SDGs):</b>			8; 9			
<b>Impact indicator 1.1:</b>		Unemployment rate of persons with higher and vocational education			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Year</b>	2017	<b>Medium-term</b>	-	<b>Final</b>	2023	Geostat – Workforce Survey			
				<b>Indicator</b>	15.5% 12.2%	-	13% 10%						
<b>Task 1.1:</b>		<b>Promoting job creation, including in the highly productive sectors</b>											
<b>Task outcome indicator 1.1.1:</b>		Number of new jobs in the business sector (including high productivity sectors)			<b>BASELINE</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Year</b>	2018	<b>Medium-term</b>	-	<b>Final</b>	2023	Geostat – Business Survey			
				<b>Indicator</b>	660 875	-	Growth by 15%						
<b>Risk:</b>		Low engagement of job seekers due to lack of service delivery initiative; Low interest of job seekers; Changes in project design, which may lead to changes in target indicators, low activity of project beneficiaries; Trainings-retrainings are planned and implemented according to the demand of the private sector.											
Activity		Activity Outcome Indicator		Source of confirmation	Responsible Authority	Partner agency	Performance time	Budget	Source of funding				
									State budget		Other		Deficiency
									Amount	Code	Amount	Organisation	
1.1.2	Providing professional consulting and career planning services at the regional level	1.1.2.1	The Agency in its 15 territorial units (in Tbilisi - 5; in the regions - 10) provide at least 500 professional and career planning services annually.	LEPL State Employment Promotion Agency	LEPL State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of	2019-2021	2 100 000	2 100 000	27.05.01			

						Georgia Social partners							
1.1.3	Increasing the competitiveness of job seekers by their further internship in their workplaces and thereby promoting job the employment of job seekers	1.1.3.1	At least 550 job seekers are employed annually as a result of vocational training and retraining	LEPL State Employment Promotion Agency	LEPL State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	6 278 080	6 278 080	2 090 000	27.05.03			
1.1.4	Implementation of Young Entrepreneurs Development Programme	1.1.4.1	100 young entrepreneurs funded	NNLE Agricultural and Rural Development Agency	NNLE Agricultural and Rural Development Agency	Danish International Development Agency (DANIDA)	2019			31 07 04 02	5 000 000	Danish International Development Agency (DANIDA)	
1.1.5	Implementation of the programme "Plant the Future"	1.1.5.1	350 beneficiaries will be funded to build new perennial gardens and plant nurseries	NNLE Agricultural and Rural Development Agency	NNLE Agricultural and Rural Development Agency		2019	12 000 000	12 000 000	31 05 04			
		1.1.5.2	400 beneficiaries will be funded to build new perennial gardens and plant nurseries				2020	12 000 000	12 000 000	31 05 04			
		1.1.5.3	380 beneficiaries will be financed for building of new perennial gardens and nurseries				2021	11 500 000	11 500 000	31 05 04			
1.1.6	Implementation of a co-financing project for storage and processing enterprises	1.1.6.1	A total of 15 storage and processing enterprises will be funded / completed	NNLE Agricultural and Rural Development Agency	NNLE Agricultural and Rural Development Agency		2019	13 000 000	13 000 000	31 05 06			
		1.1.6.2	A total of 20 storage and processing enterprises will be funded / completed				2020	12 000 000	12 000 000	31 05 06			
		1.1.6.3	A total of 9 storage and processing enterprises will be funded / completed				2021	6 000 000	6 000 000	31 05 06			
1.1.7	Implementation of preferential agro-credit project	1.1.7.1	3,300 preferential loans are granted to those engaged in agricultural	NNLE Agricultural and Rural	NNLE Agricultural and Rural	Banks and leasing organizations	2019	49 000 000	49 000 000	31 05 02			

			activities	Development Agency	Development Agency								
		1.1.7.2	3,300 preferential loans are granted to those engaged in agricultural activities			2020	42 100 000	42 100 000	31 05 02				
		1.1.7.3	3 300 preferential loans are granted to those engaged in agricultural activities			2021	42 000 000	42 000 000	31 05 02				
1.1.8	Implementation of agro insurance programme	1.1.8.1	Agricultural crop insurance subsidies for 8 600 beneficiaries will be provided	NNLE Agricultural and Rural Development Agency	NNLE Agricultural and Rural Development Agency	Insurance companies	2019	6 000 000	6 000 000	31 05 03			
		1.1.8.2	Agricultural crop insurance subsidies for 9 500 beneficiaries will be provided			2020	6 000 000	6 000 000	31 05 03				
		1.1.8.3	Agricultural crop insurance subsidies for 11 500 beneficiaries will be provided			2021	10 000 000	10 000 000	31 05 03				
1.1.9	Development of infrastructure for agricultural cooperatives	1.1.9.1	10 cooperatives will be provided with processing equipment and production facilities	NNLE Agricultural and Rural Development Agency	NNLE Agricultural and Rural Development Agency		2019	4 855 000	4 855 000	31 05 13			
		1.1.9.2	30 cooperatives will be provided with processing equipment and production facilities			2020	4 700 000	4 700 000	31 05 13				
		1.1.9.3	26 cooperatives will be provided with processing equipment and production facilities			2021	3 500 000	3 500 000	31 05 13				
1.1.10	Provision of short-term trainings for those employed in the tourism industry and job seekers	1.1.10.1	Every year 1500 people are trained in various tourism related topics throughout the country	LEPL National Tourism Administration	LEPL National Tourism Administration		2019-2021	400 000	400 000	24 05 02			

<b>Task 1.2:</b>	<b>Promoting the development of qualified human resources focused on market demands</b>											
<b>Task outcome indicator 1.2.1:</b>	Percentage of vocational education institutions		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>						
		<b>Year</b>	2017	<b>Medium-term</b>	<b>Final</b>	Ministry of Education, Science,						

	conducting short-term LLL courses			-		Culture and Sport	
		<b>Indicator</b>	0		50%		
<b>Task outcome indicator 1.2.2:</b>	Share of young people aged 15-24 involved in vocational education		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>	2017	<b>Medium-term</b>	<b>Final</b>	Ministry of Education, Science, Culture and Sport	
		<b>Indicator</b>	4.5%	-	8%		
<b>Task outcome indicator 1.2.3:</b>	Share of adult population (25-64 years) out of those involved in continuing education		<b>Year</b>	2017	<b>Medium-term</b>	<b>Final</b>	Geostat – Workforce Survey
		<b>Indicator</b>	1.6%		1.9%		
<b>Risk:</b>		Less interest in vocational education, less interest of institutions for short-term courses.					

Activity	Activity outcome indicator	Source of confirmation	e Authority	Budget	Amount	Code	Amount	Organisation	
									State budget
1.2.1. Improving access to vocational education	1.2.1.1. New vocational education institutions and/or new branches of existing colleges have been developed; Student dormitories are available; Public school students have the opportunity to engage in vocational skills development activities; Public school students have the opportunity to engage in development activities of vocational skills	Ministry of Education, Science, Culture and Sport of Georgia	Ministry of Education, Science, Culture and Sport of Georgia	Vocational education institutions; LEPL	2019-2021	20 000 000	20 000 000	32 03 01; 32 07 02	
1.2.2. Creating an adult education system at the vocational education level	1.2.2.1. The legal framework for the adult training and retraining system has been developed and relevant programmes have been implemented; The legal base for recognition of non-formal education has been launched;	Ministry of Education, Science, Culture and Sport of Georgia	Ministry of Education, Science, Culture and Sport of Georgia	Vocational education institutions	2019-2020	4 000 000	4 000 000	3203 01	
1.2.3. Implementation of vocational education programmes with a work-based learning approach	1.2.3.1. Number of vocational education programmes implemented through a work-based learning approach	Ministry of Education, Science, Culture and Sport of Georgia	Ministry of Education, Science, Culture and Sport of Georgia	Vocational education institutions	2019-2021	200 000	200 000	3203 01	
1.2.4. Implementation of a non-formal education	1.2.4.1. The rule of recognition of non-formal education has been	Ministry of Education, Science, Culture and	Ministry of	LEPL National Center for	2019-2020	100 000	100 000	3203 01	

	recognition methodology and service based on updated legislative framework		approved; Recognition of non-formal education has begun within the identified priority area / areas	Sport of Georgia	Education, Science, Culture and Sport of Georgia	Educational Quality Enhancement							
<b>Task 1.3:</b>	<b>Promoting innovation and entrepreneurship</b>												
<b>Task outcome indicator 1.3.1:</b>	Number of applicants in the programmes of the Agency for Innovation and Technology of Georgia		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>							
				<b>Medium-term</b>	<b>Final</b>								
		<b>Year</b>	2018	-	2023	Ministry of Economy and Sustainable Development							
<b>Indicator</b>	620	-	Growth by 5%										
<b>Task impact indicator 1.3.2:</b>	Action plan for the introduction of lifelong entrepreneurial learning at all levels of the education system		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>							
				<b>Medium-term</b>	<b>Final</b>								
		<b>Year</b>	2018	-	2023	Ministry of Education, Science, Culture and Sport							
		<b>Indicator</b>	Draft Action Plan	-	The action plan is implemented and the activities envisaged by the Action Plan are implemented								
<b>Indicator</b>	40	-	200										
<b>Risk:</b>	Planned changes to the programme; Low activity of target groups; Currency exchange rate fluctuations; Business environment change; Low activity of target groups; Low activity of Audio-Visual Production Companies; Additional financing needs.												

Activity		Activity outcome indicator		Source of confirmation	Goal	Partner Agency	Performance time	Budget	Source of funding				
									State budget		Others		Deficiency
									Amount	Code	Amount	Organisation	
1.3.1	Co-financing of the annual interest rate on the loan issued by a commercial bank and a leasing company within the industrial component	1.3.1.1	The programme employs over 1200 people each year	LEPL - Produce in Georgia	LEPL - Produce in Georgia	Commercial banks	2019	19 500 000	19 500 000	24.07.02			
1.3.2	Implementation of the programme „Run for a better future”	1.3.2.1	The programme will employ more than 200 people	LEPL - Produce in Georgia	LEPL - Produce in Georgia		2019	500 000	500 000	24. 07. 02			
1.3.3	Implementation of the programme „Film in Georgia”	1.3.3.1	The program will employ more than 3000 people	LEPL - Produce in Georgia	LEPL - Produce in Georgia	Companies producing audio-visual products	2019	3 400 000	3 400 000	24. 07. 02			
1.3.4	Implementation of the Credit Guarantee Scheme	1.3.4.1	The program will employ more than 100 people	LEPL - Produce in Georgia	LEPL - Produce in Georgia	Commercial banks	2019	20 000 000	20 000 000	24. 07. 02			
1.3.5	Taking measures to promote innovation and science	1.3.5.1	Events conducted in the field of innovative entrepreneurship, research and development (R&D), access to finance, awareness raising. At least 50 events per year.	LEPL - Innovation and Technology Agency	LEPL - Innovation and Technology Agency		2019-2021	Administrative expenses		24 08 02			
1.3.6	Implementation of innovative and technological grant programmes	1.3.6.1	Increased number of applicants in the programmes of the Agency for Innovation and Technology.  Funding of at least 100 beneficiaries under the Small Grant Programme	LEPL - Innovation and Technology Agency	LEPL - Innovation and Technology Agency	World bank	2019-2021	500 000 (Small Grant Programme)  6 000 000 (Co-financing)	500 000 GEL (Small Grant Programme)  6 000 000 (Co-financing grant)	24 08 02  24 12	World Bank		

			Funding of at least 60 beneficiaries under the co-financing grant					grant)					
1.3.7	Improving entrepreneurial learning at the vocational education level	1.3.7.1	A new model is being piloted to promote entrepreneurial education and innovative learning; Entrepreneurship module fhas been revised / updated; Seminars and conferences are organized to raise awareness of entrepreneurial learning and stimulate entrepreneurial activity, And successful practices are shared between colleges	Ministry of Education, Science, Culture and Sport;	Ministry of Education, Science, Culture and Sport;	Donor organisations, Innovation and Technology Agency of Georgia	2019-2021	Administrative expenses; Donor Support	Administrative Expenses				

<b>Goal 2:</b>	<b>Strengthening of Active Labour Market Policy (ALMP)</b>				<b>Link to Sustainable Development Goals (SDGs):</b>	8
<b>Impact indicator 2.1:</b>	Programme improvement, programme budgeting, and institutional development of its implementing body		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor and Health of Georgia
<b>Indicator</b>	2 950 000	-	Growth by 50%			
<b>Impact indicator 2.2:</b>	Unemployment Indicator		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	Geostat
<b>Indicator</b>	12.7%	-	<12%			
<b>Impact indicator 2.3:</b>	Law of Georgia on Employment		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor and Health of Georgia
<b>Indicator</b>	Draft law		Law of Georgia on Employment			
<b>Task 2.1:</b>	<b>Improving employment promotion services and events</b>					
<b>Task impact indicator 2.1.1:</b>	Number of people involved in ALMP services by different characteristics: region, age, gender, level of education, profession		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	LEPL State Employment Promotion Agency
<b>Indicator</b>	25 171 Female - 14 611 Young - 739	-	Growth by 50%			
<b>Task impact indicator 2.1.2:</b>	Share of job seekers involved in ALMP services in relation to the total number		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	LEPL- State Employment Promotion



		<b>Indicator</b>	12.9%	-	17%	Agency	
		<b>Indicator</b>	2		11		
<b>Task impact indicator 2.1.3:</b>	Percentage of employment of persons registered in the database of job seekers		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
				<b>Medium-term</b>	<b>Final</b>		
			წელიწადი	2018		2023	LEPL State Employment Promotion Agency
			<b>Indicator</b>	1%		Growth by 15%	
<b>Risk:</b>	Proper qualified personnel, limited financial resources; Low Activity / Engagement of Employers / Job Seekers in Specific Events						

Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding					
							State budget		others		Deficiency	
							Amount	Code	Amount	Organisation		
2.1.1 Reorganization and strengthening of the Employment Promotion Service; Formation of a state body implementing employment promotion programmes	2.1.1.1 LEPL State Employment Promotion Agency is created	Ministry of Internally Displaced Persons from the Occupied Territories, Labor and Health of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor and Health of Georgia		2019	Administrative expenses						
	2.1.1.2 Full employment support services are provided in Tbilisi and 6 regions (Imereti, Samegrelo-Zemo Svaneti, Kakheti, Shida Kartli, Kvemo Kartli, Adjara) throughout the country and a relevant report is available	LEPL State Employment Promotion Agency	LEPL State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	2019	2 100 000	2 100 000	27.05.01				
	2.1.1.3 Full employment support services are provided by the LEPL State Employment Promotion Agency in	LEPL State Employment Promotion Agency	LEPL State Employment Promotion Agency	Ministry of Internally Displaced Persons from the	2021	2 100 000	2 100 000	27.05.01				

			the additional 4 regions (Guria, Samtskhe-Javakheti, Mtskheta, Racha-Lechkhumi) and a corresponding report is available			Occupied Territories, Labor, Health and Social Affairs of Georgia							
2.1.2	Development of the Law of Georgia on Employment	2.1.2.1	The Draft Law on Employment is discussed with state agencies and social partners, is initiated and adopted by the Parliament of Georgia.	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Parliament of Georgia  Social partners	2020	Administrative expenses					
2.1.3	Development of Labour Market Management Information System (www.worknet.gov.ge)	2.1.3.1	Modules of the Labor Market Management Information System (www.worknet.gov.ge) are functioning properly, providing processed statistics; A sample of statistics is available	LEPL - State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	2019-2021	2 100 000	2 100 000	27.05.01			
2.1.4	Providing and developing intermediary services	2.1.4.1	The Labor Market Management Information System (www.worknet.gov.ge) has at least 500 employers registered per year;  Employers provide at least 7,000 jobs per year;  Employers are offered at least 3,000 job seekers a year;  At least 1,500 job seekers are employed a year	LEPL- State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  Social partners	2019-2021	2 100 000	2 100 000	27.05.01			

<b>2.1.5</b>	Organising periodic meetings (conferences) to promote cooperation with social partners on employment promotion issues and existing problems	<b>2.1.5.1</b>	At least 2 business meetings per year and at least 1 conference on employment promotion issues and existing problems are conducted	LEPL- State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  Social partners	2019-2021	45 000	2 100 0 000	27.05.01			
<b>2.1.6</b>	Organizing information seminars on the state programme of Employment Promotion Services, as well as publishing and disseminating information leaflets on employment topics to raise awareness	<b>2.1.6.1</b>	At least 60 interested persons participate in information seminars each year;  At least 500 information leaflets are published and disseminated annually on Job Seeker Services in Georgian and Ethnic Minority Languages	LEPL- State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	2019-2021	90 000	2 100 0 000	27.05.01			
<b>2.1.7</b>	Arranging employment forums	<b>2.1.7.1</b>	At least 2000 job seekers per year, including persons with disabilities and persons with special educational needs, were provided with appropriate services and at least 180 persons were employed;  At least 2 employment forums are held annually, representing employers involved in the programme	LEPL- State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  Social partners		60 000	2 100 0 000	27.05.01			
<b>2.1.8</b>	Conducting information / awareness campaign on state socio-economic programmes and services	<b>2.1.8.1</b>	Up to 300 beneficiaries from 10 municipalities densely populated by ethnic minorities	Office of the State Minister for Reconciliation and Civic Equality;		Relevant state agencies;  Local self-government	2019-2021	Administrative expenses					

						bodies; Administrations of State Attorney-Governors								
<b>Task 2.2:</b>		<b>Strengthening the training-training programme for jobseekers</b>												
<b>Task impact indicator 2.2.1:</b>	Percentage of employment of graduates of training-training programmes for jobseekers			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>							
					<b>Medium-term</b>	<b>Final</b>								
					<b>Year</b>	2017		-	2023	LEPL- State Employment Promotion Agency				
<b>Indicator</b>	14%	-	30%											
<b>Task impact indicator 2.2.2:</b>	Percentage share of persons involved in training-retraining programmes for jobseekers in relation to the total number of jobseekers			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>							
					<b>Medium-term</b>	<b>Final</b>								
					<b>Year</b>	2018		-	2023	LEPL- State Employment Promotion Agency				
<b>Indicator</b>	1.5%	-	10%											
<b>Risk:</b>	Low involvement of job seekers and employers due to low interest, mismatch of qualifications in demanding occupations in the labour market. Limited demand for jobs; Less interest of adults.													
Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency			
							State budget		Others					
							Amount	Code	Organisation	Code				
2.2.1	Vocational training-retraining of jobseekers based on the pre-assessment (profiling) in the professions demanded by the labour market	2.2.1.1	At least 2000 persons annually are provided with vocational training and retraining and / or learning (internships) for vacancies and / or prospective jobs in professions demanded in the labour market, including 80 persons with disabilities, and 150 persons have undergone internships (35 of them	LEPL- State Employment Promotion Agency	LEPL- State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	2019-2021	6 278 080	6 278 080	27.05.03				

			are disabled)			Ministry of Education, Science, Culture and Sport of Georgia							
2.2.2	Implementation of informal education programmes in Tbilisi and regions	2.2.2.1	Training programme for 250 persons is completed	LEPL - Innovation and Technology Agency	LEPL - Innovation and Technology Agency		2019	Donor		24 12		International Bank for Reconstruction and Development (IBRD)	US Agency for International Development Project "Zrda in Georgia"

<b>Task 2.3:</b>	<b>Updating and development of the Labour Market Information System (LMIS)</b>						
<b>Task impact indicator 2.3.1:</b>	The visual / software / content part of the labour market information system has been updated		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>		<b>Medium-term</b>	<b>Final</b>		
			2018	-	2023	Ministry of Economy and Sustainable	

			<b>Indicator</b>	The system is functioning	-	Data has been updated and opportunities have increased	Development					
<b>Risk:</b>	Low involvement of different entities in the study; Difficulties in identifying a qualified entity to conduct the research.											
Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding					
							State budget		Others		Deficiency	
							Amount	Code	Organisation	Code		
2.3.1	Conducting research on labour market issues	2.3.1.1	The research topic is defined, a methodological framework and tool is developed, the topic is studied and a research report is prepared	Ministry of Economy and Sustainable Development;	Ministry of Economy and Sustainable Development;	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;  LEPL State Employment Promotion Agency	2019-2021	500 000 annually	500 000	24. 01. 05		
2.3.2	Development of the Labour Market Information System (LMIS)	2.3.2.1	The visual / software / content part of the labour market information system is updated	Ministry of Economy and Sustainable Development;	Ministry of Economy and Sustainable Development;	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia;	2019-2021	500 000 annually	500 000	24. 01. 05		

						Various organisations							
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<b>Goal 3:</b>	<b>Promoting inclusion of women and vulnerable groups in the labor market through targeted social and inclusive employment policies</b>				<b>Link to Sustainable Development Goals (SDGs):</b>		8
<b>Impact indicator 3.1:</b>	Indicator of Women's Labour Market Participation (%)		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>	2018	<b>Medium-term</b>	<b>Final</b>		
		<b>Indicator</b>	55.6%	-	2023	>63.2%	
<b>Impact indicator 3.2:</b>	NEET Youth Engagement Indicator (aged 15-24)		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>	2017	<b>Medium-term</b>	<b>Final</b>		
		<b>Indicator</b>	24.8%	-	2023	<22.8%	
<b>Impact indicator 3.3:</b>	Gini coefficient (by total consumer spending)		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>	2017	<b>Medium-term</b>	<b>Final</b>		
		<b>Indicator</b>	0,37%	-	2023	<0,35	
<b>Impact indicator 3.4:</b>	Feasibility of subsidizing unemployment allowance, minimum wage and wage for low-paid employees		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>	
		<b>Year</b>	2018	<b>Medium-term</b>	<b>Final</b>		
				-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia Trilateral Commission on Social Partnerships	

		<b>Indicator</b>	20 GEL	-	The economic feasibility of the issues discussed within the social dialogue and, where appropriate, the relevant activities planned on the basis of the regulation impact assessment	
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<b>Task 3.1:</b>		<b>Improving the link between employment and targeted social assistance programmes</b>																
<b>Task impact indicator 3.2.1:</b>		Indicator of Employment of Persons with Socially Vulnerable Status through Employment Services				<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>									
							<b>Medium-term</b>	<b>Final</b>										
		<b>Year</b>	2018	-	2023	LEPL- - State Employment Promotion Agency												
<b>Indicator</b>	349	-	Growth by 50%															
<b>Risk:</b>		Difficulties in returning to the labour market after prolonged unemployment																
Activity		Activity outcome indicator		Source of confirmation		Responsible Authority		Partner Agency		Performance time		Budget		Source of funding				
														State budget		Others		Deficiency
														Amount	Code	Organisation	Code	
3.1.1	Promoting the employment of persons receiving subsistence allowance	3.1.1.1	The number of employed recipients of subsistence allowance increased by 5 percent; The number of families receiving subsistence allowance with at least one member employed	LEPL- - State Employment Promotion Agency	LEPL- - State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and	2019-2021	2 100 000	2 100 000	27.05.01								



			has increased by 5 percent			Social Affairs of Georgia							
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**Task 3.2:** Promoting gender equality and women's participation in the labour market and entrepreneurship

<b>Task impact indicator 3.2.1:</b>	Women's employment indicator		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	Geostat
<b>Indicator</b>	49.3%	-	55%			

**Risk:** -----

Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency	
							State budget		Others			
							Amount	Code	Organization	Code		
3.2.1	Ensuring the principle of equal pay for equal work at the legislative level	3.2.1.1	Amendments to the relevant legislation in accordance with Directive 2006/54 / EC established by Annex XXX and Convention No 100 of the International Labour Organization have been developed, discussed with social partners and amended	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Parliament of Georgia  Social partners	2020	Administrative expenses				
3.2.2	Developing guidelines for employers to ensure equal pay for equal work	3.2.2.1	Guidelines are discussed with stakeholders and elaborated within the framework of social dialogue	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia  Social partners	Trilateral Commission on Social Partnerships	2019-2021	-Donor			International Labour Organization;  UN Women	

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**Task 3.3:** Promoting low skilled workforce

<b>Task impact indicator 3.3.1:</b>	Share of Adults (aged 25-64) in Continuing Education		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>
				<b>Medium-term</b>	<b>Final</b>	
		<b>Year</b>	2018	-	2023	1 Geostat – Workeforce Survey
<b>Indicator</b>	1.6%	-	1.9 %			

**Risk:** Low activity / involvement of employers; Arbitrarily leaving the programme after the employee has provided / completed the service

Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency
							State budget		Others		
							Amount	Code	Organisation	Code	
<b>3.3.1</b> Taking into consideration the preliminary assessment of job seekers, implementation of measures defined by employment support programmes for vulnerable, low-competitive groups (persons with disabilities, persons with special educational needs, youth, ethnic minorities)	<b>3.3.1.1</b> Number of vulnerable low-competitive Employees  (By subsidizing labour pay for persons with disabilities and Youth (aged 16-29))	LEPL- - State Employment Promotion Agency	LEPL- - State Employment Promotion Agency	Geostat - Workeforce Survey  Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  Ministry of Education, Science, Culture and Sport of Georgia	2019-2021	2 100 000	2 100 000	27.05.01			

						Office of the State Minister for Reconciliation and Civic Equality							
3.3.2	Facilitating the reintegration of returning migrants	3.3.2.1	Reports on the implementation of reintegration programmes for returned migrants	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2021	1 950 000	1 950 000	27.06.01			
3.3.3	Promotion of upskilling ethnic minorities	3.3.3.1	Implementation of an Internship Programme in Public Agencies for the Beneficiaries of the "1 + 4" Programme in Georgian Language	Office of the State Minister for Reconciliation and Civic Equality	Office of the State Minister for Reconciliation and Civic Equality	Relevant state agencies	2019-2021	Administrative expenses					

<b>Task 3.4:</b>	<b>Promoting access to livelihoods for IDPs</b>											
<b>Task impact indicator 3.4.1:</b>	Beneficiaries' access to livelihood programmes		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>						
				<b>Medium-term</b>	<b>Final</b>							
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia						
<b>Indicator</b>	442	-	Growth by 5%									
<b>Task impact indicator 3.4.2:</b>	IDP Unemployment Indicator		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>						
				<b>Medium-term</b>	<b>Final</b>							
		<b>Year</b>	2018	-	2023	Geostat						
<b>Indicator</b>	32%		25%									
<b>Risk:</b>	Low interest of IDPs											

Activity		Activity outcome indicator		Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency
									State budget		Others		
									Amount	Code	Organisation	Code	
3.4.1	Implementation of IDP livelihood programmes	3.4.1.1	Report on implementation of the action plan for livelihood sources	LEPL - Agency for IDPs, ecomigrants and livelihood provision	LEPL - Agency for IDPs, ecomigrants and livelihood provision	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  Donor Organisation	2019-2021	1 500 000	1 500 000	27.01.07			

**Task 3.5:** Supporting integration of internationally protected persons, aliens legally residing in Georgia and stateless persons in Georgia

Task impact indicator 3.5.1:	Access to state programmes defined by the legislation of Georgia for persons with international protection, aliens lawfully residing in Georgia and stateless persons in Georgia	Baseline		Target		Source of confirmation
		Year	Indicator	Medium-term	Final	
		2017	A total of 110 beneficiaries participated, including 23 females and 87	-	2023	

**Risk:**

Activity		Activity outcome indicator		Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency
									State budget		Others		
									Amount	Code	Organisation	Code	

3.5.1	Promoting local integration of internationally protected persons, , aliens lawfully residing in Georgia, and stateless persons in Georgia	3.5.1.1	Reports on implementation of integration programmes for persons with international protection, aliens legally residing in Georgia and stateless persons in Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internal Affairs of Georgia Ministry of Justice of Georgia  Ministry of Education, Science, Culture and Sport of Georgia	2019-2021	82 000	82 000	27.06.05			
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### Sector Priority 2: Ensuring effective functioning of the labor market

<b>Goal 1:</b>	Improvement of the enforcement system for the work safety and rights protection in the workplace				Link to Sustainable Development Goals (SDGs):			8
<b>Impact indicator 1.1:</b>	Number of industrial accidents in the workplace		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation:</b>		
				<b>Medium-term</b>	<b>Final</b>			
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia		
<b>Indicator</b>	30 people died and 29 injured. <sup>1</sup>	-	Reduced by 30%					
<b>Task 1.1:</b>	Ensuring the protection of labour rights in line with internationally recognized standards							
<b>Task impact indicator 1.1.1:</b>	Improving the implementation of labour rights in the country (freedom of association and collective agreements) based on ILO documents and national		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>		
		<b>Year</b>	2015	<b>Medium-term</b>	<b>Final</b>			
				-	2023	Ministry of Internally Displaced Persons		

<sup>1</sup> The statistics are processed according to the materials examined by the Department of Labour Inspection. From 2019, the Ministry shall have an obligation to register industrial accidents.

	legislation	<b>Indicator</b>	Concluding collective agreements - 8 (Articles 1, 2, 3, 4); Freedom of association - (Articles 2, 3)	-	The number of positive comments has increased	from the Occupied Territories, Labour, Health and Social Affairs of Georgia							
<b>Task impact indicator 1.1.2:</b>	The legislation sets out the labour standards provided for in the Association Agreement		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>							
		<b>Year</b>	2018	<b>Medium-term</b>	<b>Final</b>								
		<b>Indicator</b>	Changes in accordance with the directives - 2000/43/EC ; 2000/78/EC; 2004/113/EC	-	The 14 directives are fully reflected in the legislation	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia							
<b>Risk:</b>	Delays in reaching a common agreement due to differing views of social partners												
Activity	Activity outcome indicator	Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency		
							State budget		Others				
							Amount	Code	Organisation	Code			
1.1.1	Promoting approximation of the legislation of Georgia with the legal instruments in the field of labour safety, labour law, prohibition of discrimination and gender equality (in accordance with the time limits set out in Annex 30 of the EU-Georgia Association Agreement)	1.1.1.1	XXX Annex – the 14 Directives on the Labour Law and Prohibition of Discrimination and Gender Equality are fully reflected in the legislation	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Trilateral Commission on Social Partnerships  The Parliament of Georgia	2019-2021	Administrative expenses					

<b>Task 1.2:</b>		<b>Strengthening labour inspection</b>											
<b>Task impact indicator 1.2.1:</b>		Number of inspections			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Year</b>	<b>2018</b>	<b>Medium-term</b>	<b>Final</b>	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia					
				<b>Indicator</b>	224 objects within the programme;  90 companies within the law	-	2023  1000 annually						
<b>Task impact indicator 1.2.2:</b>		Number of inspectors in relation to employees			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia					
				<b>Indicator</b>	1 Inspector for 44 584 employees	-	1 inspector for 20 000 employees						
<b>Risk:</b>		Delays in reaching a common agreement due to differing views of social partners											
Activity		Activity outcome indicator		Source of confirmation	Responsible Authority	Partner Agency	Performance time	Budget	Source of funding				Deficiency
									State budget		Others		
									Amount	Code	Organization	Code	
1.2.1	Drafting and submitting the Law on Labour Inspection to Parliament	1.2.1.1	The draft law is being discussed with state agencies and social partners, initiated and adopted by the Parliament of Georgia	The Legislative Herald of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Trilateral Commission on Social Partnerships	2020	Administrative expenses					

1.2.2	Transforming the Department of Labour Inspection into an effective mechanism (a legal entity of public law - Labour Inspection) and institutional strengthening	1.2.2.1	An established legal entity of public law;  Increased number of labor inspectors (100);  Number of companies audited annually under the Law of Georgia on Labor Security	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Trilateral Commission on Social Partnerships	2019-2020	8 920 000	8 920 000	27. 05. 02			
1.2.3	Capacity Building of labour inspectors	1.2.3.1	Number of certified labour inspectors, including holders of International IOSH Certificate	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2021	8 920 000	8 920 000	27.05. 02			
1.2.4	Improvement of the primary legislation (secondary legislation) base	1.2.4.1	Changes made to the legislation in accordance with the terms of the Directives set out in Annex XXX to the Association Agreement relating to the labour safety sphere	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	The Parliament of Georgia; Trilateral Commission on Social Partnerships	2019-2021	Administrative expenses  Donor			EU		
1.2.5	Provision of a logistics base for inspection	1.2.5.1	Relevant equipment and a logistics base	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2021	8 920 000	8 920 000	27. 05. 02			



<b>Task 1.3:</b>		<b>Enhancing social dialogue and partnership</b>											
<b>Task impact indicator 1.3.1:</b>		Important decisions made and / or enforced			<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Year</b>	2018	<b>Medium-term</b>	-	<b>Final</b>	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia			
				<b>Indicator</b>	The 2 meetings of the Commission were held and 2 decisions were taken; Trilateral Commission on Social Partnership of the Autonomous Republic of Adjara has been set up, and one meeting	-	At least two meetings a year						
<b>Risk:</b>													
<b>Activity</b>		<b>Activity outcome indicator</b>		<b>Source of confirmation</b>	<b>Responsible Authority</b>	<b>Partner Agency</b>	<b>Performance time</b>	<b>Budget</b>	<b>Source of funding</b>				<b>Deficiency</b>
									<b>State budget</b>		<b>Others</b>		
									<b>Amount</b>	<b>Code</b>	<b>Organisation</b>	<b>Code</b>	
<b>1.3.1</b>	Strengthening the work of the Trilateral Commission on Social Partnerships in Adjara through regular meetings and discussion of issues facing the region	<b>1.3.1.1</b>	At least 2 meetings a year  Minutes of meeting available	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Trilateral Commission on Social Partnerships	2019-2021	Administrative expenses  Donor			International Labour Organisation		
<b>1.3.2</b>	Strengthening the work of the Central Commission through regular meetings and discussion of issues identified in the Action Plan	<b>1.3.2.1</b>	At least 2 meetings per year at commission level;  At least 3 meetings per working group level per year;  Minutes of meetings are	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of	Trilateral Commission on Social Partnerships	2019-2021	Administrative expenses					

			available	Georgia	Georgia										
<b>Task 1.4:</b>		<b>Institutional strengthening of labour mediation</b>													
<b>Task impact indicator 1.4.1:</b>		Number of mediators of labour disputes and their qualification		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>								
			<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labour, Health and Social Affairs of Georgia								
			<b>Indicator</b>	11 mediators. 1 training was conducted	-	Number of mediators 15; 2 trainings a year									
<b>Risk:</b>		Failure to comply with the agreements reached by the parties													
<b>Activity</b>		<b>Activity outcome indicator</b>		<b>Source of confirmation</b>		<b>Responsible Authority</b>		<b>Partner Agency</b>		<b>Performance time</b>		<b>Budget</b>		<b>Source of funding</b>	
												State budget		Deficiency	
												Amou nt		Code	
<b>1.4.1</b>		<b>1.4.1.1</b>		Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		Trilateral Commission on Social Partnerships		2019-2021		Administrative expenses			
<b>1.4.2</b>		<b>1.4.2.1</b>		Ministry of Internally Displaced Persons from		Ministry of Internally Displaced Persons from		Social partners International Labour		2019-2021		150 000 Donor		150 000 International Labour Organis	

	Increase in number			the Occupied Territories, Labor, Health and Social Affairs of Georgia	the Occupied Territories, Labor, Health and Social Affairs of Georgia	Organisation					ation		
1.4.3	Raising awareness at state, industrial and trade union levels of the population as well as special target groups on the mediation mechanism, the mediation processes and the benefits of the mechanism, as well as policy-related areas	1.4.3.1	Number of awareness raising campaigns, growth dynamics of geographic and human coverage;  Topics of workshops / discussions / other types of public events held with the participation of Target groups and its growth dynamics.	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  International Labour Organisation	Social partners  International Labour Organisation	2019-2021	State/Budget  Donor				International Labour Organisation	

<b>Goal 2:</b>	<b>Improving labour migration management</b>					<b>Link to Sustainable Development Goals (SDGs):</b>			10.7
<b>Impact indicator 2.1:</b>	Implementing relevant changes for the effective management of labour migration in Georgia and meeting labour market / economic needs in the labour migration regulatory legislation		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>			
		<b>Year</b>	2018	<b>Medium-term</b>	<b>Final</b>				
		<b>Indicator</b>	Law of Georgia on Labour Migration; Ordinance N417 of the Government of Georgia	-	2023	Labour migration legislation is in line with international standards	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		
<b>Task 2.1:</b>	<b>Facilitating circular migration</b>								
<b>Task impact indicator 2.1.1:</b>	A comprehensive, reliable and constantly up-to-date database on migrants is in operation		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>			
		<b>Year</b>	2018	<b>Medium-term</b>	<b>Final</b>				
				-	2023	Ministry of Internally Displaced			

		<b>Indicator</b>	Number of people applying for temporary legal employment abroad registered in the relevant database	-	At least 1 circular migration scheme	Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia					
<b>Task impact indicator 2.1.2:</b>	The number of agreements concluded by Georgia with various countries for the purpose of legal employment abroad		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Medium-term</b>	<b>Final</b>						
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia					
		<b>Indicator</b>	1 agreement	-	At least 3 agreements						
<b>Task impact indicator 2.1.3:</b>	Number of persons employed abroad by circular migration schemes		<b>Baseline</b>	<b>Target</b>		<b>Source of confirmation</b>					
				<b>Medium-term</b>	<b>Final</b>						
		<b>Year</b>	2018	-	2023	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia					
		<b>Indicator</b>	29		At least 50 employees each year						
<b>Risk:</b>	Less interest from potential partner countries, low involvement. Sharp non-compliance with qualification requirements (including language barrier), lack / absence of vacancies. Violation of contractual terms by a labour migrant										
<b>Activity</b>	<b>Activity outcome indicator</b>	<b>Source of confirmation</b>	<b>Responsible Authority</b>	<b>Partner Agency</b>	<b>Performance time</b>	<b>Budget</b>	<b>Source of funding</b>				
							State budget		Others		Deficiency
							Amount	Code	Organisation	Code	

<b>2.1.1</b>	Revision of labour migration legislation and development, as appropriate, of a package of amendments	<b>2.1.1.1</b>	An appropriate draft amendment has been prepared	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2020	Administrative expenses					
<b>2.1.2</b>	Establishing a mechanism for collecting and analyzing information on foreigners employed in Georgia and maintaining a relevant database	<b>2.1.2.1</b>	Report on the statistics of foreigners employed in Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2021	Administrative expenses					
<b>2.1.3</b>	Upgrading the staff of the structural units responsible for the labour migration management and implementation	<b>2.1.3.1</b>	At least 3 trainings are held per year for the staff of the structural unit responsible for the labour migration regulation and management;  At least 3 trainings are held per year for employees of employment support services	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  LEPL - State Employment Promotion Agency	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia  LEPL - State Employment Promotion Agency	International Organization for Migration	2019-2020	Donor			International Organization for Migration (IOM)		
<b>2.1.3</b>	Maintaining a relevant database of private agencies operating in Georgia in the employment sector	<b>2.1.3.1</b>	A database of private employment agencies has been set up	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia		2019-2021	Administrative expenses					
<b>2.1.4</b>	Regulating legal	<b>2.1.4.1</b>	The Law of Georgia	Ministry of	Ministry of		2019-2021	Adminis					

	employment activities of Georgian citizens abroad and maintaining relevant database		on Labour Migration regulates employment promotion and / or employment activities abroad and a report is available.	Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia			trative expenses					
2.1.5	Interstate co-operation in the field of temporary legal employment (circular migration) and promotion of temporary legal employment abroad in accordance with the Law of Georgia on Labour Migration	2.1.5.1	<p>Seeking information / analysis on the demand for foreign workforce in the local labour market of potential partner countries in the field of temporary labour migration;</p> <p>Negotiation or conclusion of contracts with at least one identified country</p> <p>At least 100 jobseekers per year working within the framework of temporary legal employment schemes of Georgian citizens abroad</p>	Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia	<p>Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia</p> <p>Ministry of Foreign Affairs Of Georgia</p> <p>Ministry of Internally Displaced Persons from the Occupied Territories, Labor, Health and Social Affairs of Georgia</p>			Administrative expenses					